

# HAMPTON



**INCLUDED:**

- Summary
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- Dynamics

Hampton County, South Carolina

## PROFILE

South Carolina Department of Commerce | Labor Market Information



# HAMPTON COUNTY

## Population

The population estimate for year 2008 is 21,075.

Males outnumber females 50.5% to 49.5%.

The black or African-American population is the majority with 54.6%.

## Labor Force

The unemployment rate in July 2009 was 16.4%.

## Industry Employment

Government accounted for the largest share of jobs in 2008, 32%.

## Educational Attainment

High school graduates make up 43% of the population 25 and older, with those not graduating from high school accounting for 25%.

## Per Capita Income (PCI)

PCI was \$23,584 in 2007, below the state level of \$31,103.



# POPULATION

## Hampton County Population

<b>Year</b>	<b>Total</b>
2000	21,357
2008	21,075
2030 (Projected)	24,860

Source: U.S. Census Bureau and SC Dept of Research & Statistical Services (projections)

<b>Gender</b>	<b>Percent</b>
Male	50.5
Female	49.5

Source: U.S. Census Bureau, 2005-07 American Community Survey

<b>Age</b>	<b>Percent</b>
<5 years	6.9
18 and older	74.3
65 + years	12.7

Source: U.S. Census Bureau, 2005-07 American Community Survey

<b>Race</b>	<b>Percent</b>
White	41.5
Black or African American	54.6
All Other	3.9

Source: U.S. Census Bureau, 2005-07 American Community Survey

**Median Age:** 36.3

Source: U.S. Census Bureau, 2005-07 American Community Survey

**Total Family Households:** 4,928

Source: U.S. Census Bureau, 2005-07 American Community Survey

**Veteran Population:** 1,650

Source: U.S. Dept. of Veterans Affairs (2008)



# WORKFORCE

## Hampton County Workforce

### Labor Force and Unemployment

	July 2009	June 2009	July 2008
Labor Force	7,777	8,035	7,716
Unemployment	1,278	1,343	760
% of Labor Force	16.4	16.7	9.8

Source: S.C. Employment Security Commission

**Labor Turnover Rate (3<sup>rd</sup> qtr 2008):** 8.9%

Source: U.S. Census Bureau, Local Employment Dynamics

### County In-Commuting From (% of workers working in Hampton County):

Beaufort	6.7
Jasper	5.6
Allendale	4.2
Richland	3.1
Charleston	2.8
Colleton	1.9
Greenville	1.9
Barnwell	1.6
Horry	1.4

Live in Hampton County 54.8

Source: U.S. Census Bureau, Local Employment Dynamics (2006)

### County Out-Commuting To (% of workers living in Hampton County):

Colleton	10.7
Beaufort	7.3
Allendale	4.3
Orangeburg	2.9
Berkeley	2.1
Jasper	2.1
Charleston	1.6
Richland	1.4
Dorchester	1.3

Work in Hampton County 55.7

Source: U.S. Census Bureau, Local Employment Dynamics (2006)

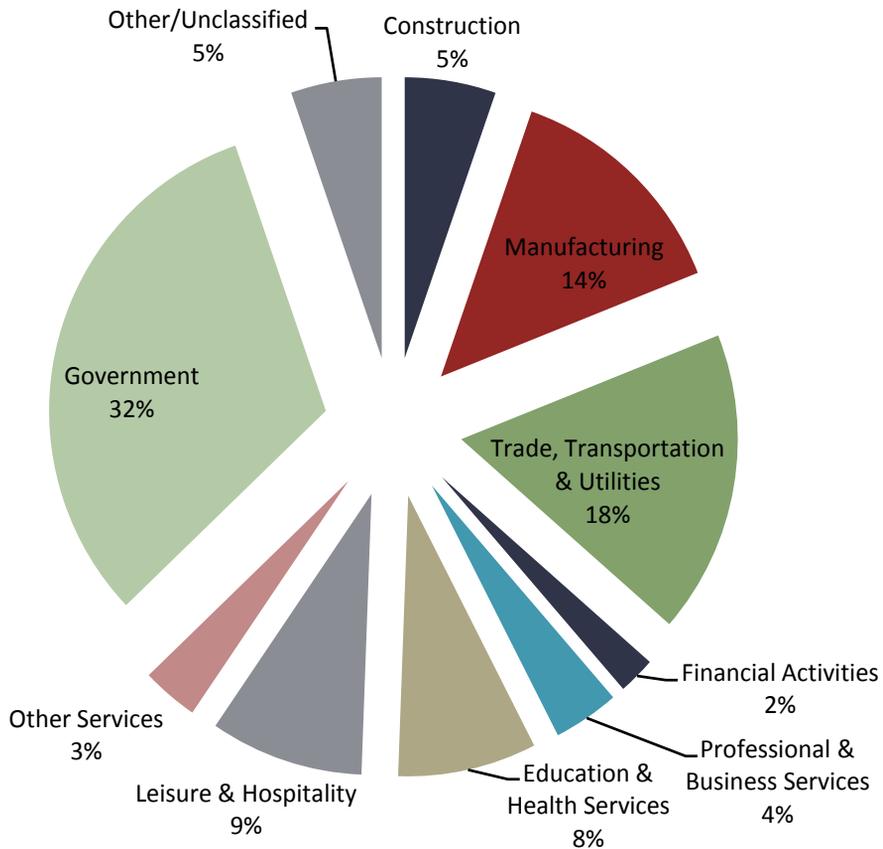


# WORKFORCE

## Hampton County Industry Employment—2008

Industry	Employing Units	Total Wages	Avg Monthly Emp	% of Total
All Industries	437	178,428,803	5,166	
Construction	45	9,342,086	275	5.3
Manufacturing	17	29,293,577	705	13.6
Trade, Transportation & Utilities	117	22,444,453	903	17.5
Financial Activities	28	3,692,416	112	2.2
Professional & Business Services	33	19,716,092	199	3.9
Education & Health Services	31	14,660,972	419	8.1
Leisure & Hospitality	32	4,587,736	463	9.0
Other Services	51	3,196,041	170	3.3
Government	54	60,508,956	1,646	31.9
Other/Unclassified	29	10,986,474	274	5.3

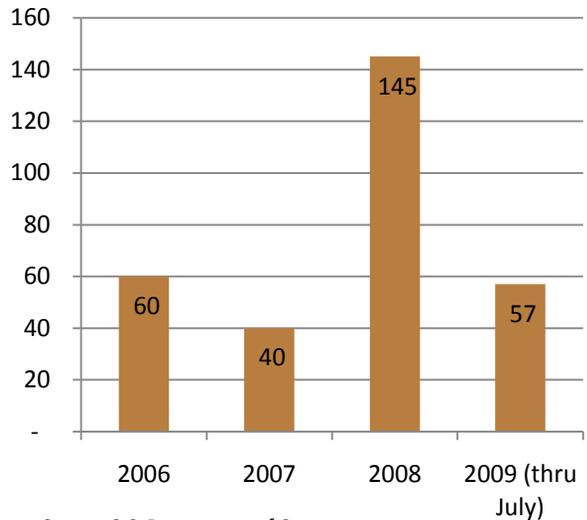
Source: Bureau of Labor Statistics



# WORKFORCE

## Hampton County Closures/Layoffs

Hampton County reported a total of 302 jobs affected by layoffs and closures between 2006 and July 2009.



Source: S.C. Department of Commerce

## Hampton County Largest Employers

- U.S. Bureau of Prisons, FCI Estill
- Hampton County School District 1
- Hampton County School District 2
- Hampton Regional Medical Center
- Hampton County Government
- Bi-Lo LLC
- Green Acres Turf Farm
- Brunson Building Supply Inc, dba Brunson Construction
- J. R. Wilson Construction Co Inc
- Elliott Sawmilling Co Inc
- LeCreuset of America
- Carolina Soya
- Panolam Industries Inc /Nevamar
- Dixie Poly Drum
- Oakwood Products
- Palmetto State Bank
- CMT

Source: Dun & Bradstreet



# WORKFORCE

## Hampton County Income

Per capita income (2007)	\$23,584
Per capita income (2005)	\$21,192
Median household income(2005-07 avg)	\$34,302

Source: Bureau of Economic Analysis and U.S. Census Bureau

## Average Weekly and Annual Wages by Industry—2008

	Weekly (\$)	Annual (\$)
Total, All Industries	664	34,528
Construction	653	33,956
Manufacturing	801	41,652
Trade, Transportation, and Utilities	479	24,908
Financial Activities	634	32,968
Professional and Business Services	1,905	99,060
Education and Health Services	631	32,812
Leisure and Hospitality	191	9,932
Other Services	362	18,824
Government	707	36,761

Source: Bureau of Labor Statistics



# EDUCATION

## Hampton County Educational Attainment

### Educational Attainment, 25 Years and Over

	#	% of total
Total	13,265	
Less than HS grad	3,282	24.7
HS grad	5,727	43.2
Some college	2,013	15.2
Associate degree	826	6.2
Bachelor's degree or higher	1,417	10.7

Source: U.S. Census Bureau (2005-07 avg)

The population 65 years and over typically has a lower level of educational attainment than the baby boomer or young adult population. Of the population 65 and older in South Carolina, 18.7 percent had at least a bachelor's degree in 2007, compared with 24.2 percent of the 45 to 64 year-old population and 25.4 percent of the 35 to 44 year-old population. In Hampton County, 13.9 percent of the 65 and older population had at least a bachelor's degree in 2007, compared with 9.6 percent of the 45 to 64 year-old population and 9.4 percent of the 35 to 44 year-old population.

Of the population 65 and older in South Carolina, 31.5 percent had less than a high school education in 2007, compared with 15.5 percent of the 45 to 64 year-old population and 13.2 percent of the 35 to 44 year-old population. In Hampton County, 39.0 percent of the population 65 and older had less than a high school education, compared with 21.8 percent of the 45 to 64 year-old population and 15.5 percent of the 35 to 44 year-old population.

### Educational Attainment for the Population Aged 18-24

	Hampton County		South Carolina		United States	
	#	%	#	%	#	%
Total Population Age 18-24	2,409		440,274		29,820,815	
Less Than 9th Grade	159	6.6	9,166	2.1	741,370	2.5
9th to 12th Grade, No Diploma	661	27.4	72,281	16.4	4,356,053	14.6
High School Graduate	998	41.4	154,126	35.0	9,934,317	33.3
Some College, No Degree	518	21.5	157,114	35.7	10,740,626	36.0
Associate Degree	0	0.0	13,996	3.2	1,400,110	4.7
Bachelor's Degree	73	3.0	31,190	7.1	2,468,752	8.3
Graduate or Professional Degree	0	0.0	2,401	0.5	179,587	0.6
Less Than High School Graduate	820	34.0	81,447	18.5	5,097,423	17.1
High School Graduate or Higher	1,589	66.0	358,827	81.5	24,723,392	82.9
Bachelor's Degree or Higher	73	3.0	33,591	7.6	2,648,339	8.9

Source: U.S. Census Bureau (2005-07 avg)



# EDUCATION

## Hampton County Educational Attainment

### Educational Attainment for the Population Aged 25-34

	Hampton County		South Carolina		United States	
	#	%	#	%	#	%
Total Population Age 25-34	2,315		559,685		39,987,053	
Less Than 9th Grade	85	3.7	16,478	2.9	1,838,275	4.6
9th to 12th Grade, No Diploma	539	23.3	64,851	11.6	3,658,009	9.1
High School Graduate	990	42.8	177,403	31.7	11,166,759	27.9
Some College, No Degree	378	16.3	112,922	20.2	8,406,334	21.0
Associate Degree	66	2.9	51,244	9.2	3,266,688	8.2
Bachelor's Degree	115	5.0	100,281	17.9	8,341,141	20.9
Graduate or Professional Degree	142	6.1	36,506	6.5	3,309,847	8.3
Less Than High School Graduate	624	27.0	81,329	14.5	5,496,284	13.7
High School Graduate or Higher	1,691	73.0	478,356	85.5	34,490,769	86.3
Bachelor's Degree or Higher	257	11.1	136,787	24.4	11,650,988	29.1

Source: U.S. Census Bureau (2005-07 avg)

### Educational Attainment for the Population Aged 35-44

	Hampton County		South Carolina		United States	
	#	%	#	%	#	%
Total Population Age 35-44	2,961		631,562		43,410,417	
Less Than 9th Grade	89	3.0	19,831	3.1	2,055,273	4.7
9th to 12th Grade, No Diploma	369	12.5	63,510	10.1	3,487,799	8.0
High School Graduate	1,314	44.4	208,314	33.0	12,405,235	28.6
Some College, No Degree	680	23.0	116,184	18.4	8,444,604	19.5
Associate Degree	230	7.8	63,153	10.0	3,811,918	8.8
Bachelor's Degree	196	6.6	109,684	17.4	8,650,135	19.9
Graduate or Professional Degree	83	2.8	50,886	8.1	4,555,453	10.5
Less Than High School Graduate	458	15.5	83,341	13.2	5,543,072	12.8
High School Graduate or Higher	2,503	84.5	548,221	86.8	37,867,345	87.2
Bachelor's Degree or Higher	279	9.4	160,570	25.4	13,205,588	30.4

Source: U.S. Census Bureau (2005-07 avg)



# EDUCATION

## Hampton County Educational Attainment

### Educational Attainment for the Population Aged 45-64

	Hampton County		South Carolina		United States	
	#	%	#	%	#	%
Total Population Age 45-64	5,308		1,146,150		76,654,341	
Less Than 9th Grade	357	6.7	52,904	4.6	3,893,100	5.1
9th to 12th Grade, No Diploma	798	15.0	124,259	10.8	5,888,146	7.7
High School Graduate	2,512	47.3	388,297	33.9	22,961,923	30.0
Some College, No Degree	754	14.2	209,211	18.3	15,539,402	20.3
Associate Degree	379	7.1	93,567	8.2	6,201,000	8.1
Bachelor's Degree	224	4.2	168,389	14.7	13,233,517	17.3
Graduate or Professional Degree	284	5.4	109,523	9.6	8,937,253	11.7
Less Than High School Graduate	1,155	21.8	177,163	15.5	9,781,246	12.8
High School Graduate or Higher	4,153	78.2	968,987	84.5	66,873,095	87.2
Bachelor's Degree or Higher	508	9.6	277,912	24.2	22,170,770	28.9

Source: U.S. Census Bureau (2005-07 avg)

### Educational Attainment for the Population Aged 65 and Over

	Hampton County		South Carolina		United States	
	#	%	#	%	#	%
Total Population Age 65 and Over	2,681		572,382		37,840,558	
Less Than 9th Grade	739	27.6	84,196	14.7	4,788,670	12.7
9th to 12th Grade, No Diploma	306	11.4	96,118	16.8	5,064,171	13.4
High School Graduate	911	34.0	180,001	31.4	13,124,398	34.7
Some College, No Degree	201	7.5	81,490	14.2	6,131,972	16.2
Associate Degree	151	5.6	23,497	4.1	1,425,182	3.8
Bachelor's Degree	219	8.2	66,726	11.7	4,139,684	10.9
Graduate or Professional Degree	154	5.7	40,354	7.1	3,166,481	8.4
Less Than High School Graduate	1,045	39.0	180,314	31.5	9,852,841	26.0
High School Graduate or Higher	1,636	61.0	392,068	68.5	27,987,717	74.0
Bachelor's Degree or Higher	373	13.9	107,080	18.7	7,306,165	19.3

Source: U.S. Census Bureau (2005-07 avg)

## Hampton County Post-Secondary Institutions

### Schools

Technical College of the Lowcountry-Mungin Center

Source: SC Information Highway

### Location

Varnville



# LOCAL EMPLOYMENT

## Hampton County

	2nd Qtr 2008	3rd Qtr 2008
Total Employment	5,383	5,158
Net Job Flows	-65	-38
Job Creation	232	241
New Hires	766	722
Separations	1,003	918
Turnover	9.2%	8.9%
Avg. Monthly Earnings	\$2,658	\$2,553
Avg. New Hire Earnings	\$1,910	\$1,752

Source: U.S. Census Bureau, Local Employment Dynamics

	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65-99
<b>2nd Qtr 2008</b>								
Total Employment	256	215	238	970	1,202	1,288	935	279
Net Job Flows	48	15	12	-65	-31	-14	-11	-17
Job Creation	74	47	43	51	62	67	30	17
New Hires	143	107	70	141	134	112	41	19
Separations	117	109	67	234	204	153	71	48
Turnover	23.5%	23.8%	16.0%	12.0%	8.3%	6.4%	4.3%	9.4%
Avg. Monthly Earnings (\$)	627	1,236	1,844	2,515	2,760	3,054	2,965	2,580
Avg. New Hire Earnings (\$)	570	1,135	1,632	1,887	2,634	2,495	2,987	1,423

<b>3rd Qtr 2008</b>								
Total Employment	255	235	250	875	1,134	1,226	905	277
Net Job Flows	-19	-20	-8	31	-5	-3	-1	-13
Job Creation	36	32	35	94	78	63	43	10
New Hires	102	88	66	176	124	105	51	11
Separations	134	122	86	178	160	132	77	30
Turnover	22.0%	26.1%	18.0%	10.0%	8.7%	5.7%	4.9%	7.8%
Avg. Monthly Earnings (\$)	694	1,194	1,803	2,446	2,768	2,860	2,788	2,348
Avg. New Hire Earnings (\$)	732	1,094	1,240	1,792	2,196	2,674	1,433	1,449

Source: U.S. Census Bureau, Local Employment Dynamics



# LOCAL EMPLOYMENT

## Hampton County

	Female	Male
<b>2nd Qtr 2008</b> Total Employment	3,012	2,371
Net Job Flows	-85	21
Job Creation	101	177
New Hires	362	404
Separations	522	480
Turnover	8.6%	10.0%
Avg. Monthly Earnings	2,160	3,311
Avg. New Hire Earnings	1,207	2,683
<b>3rd Qtr 2008</b> Total Employment	2,805	2,353
Net Job Flows	-21	-17
Job Creation	132	146
New Hires	353	370
Separations	457	462
Turnover	8.2%	9.7%
Avg. Monthly Earnings	2,049	3,170
Avg. New Hire Earnings	1,290	2,132

Source: U.S. Census Bureau, Local Employment Dynamics



# TERMINOLOGY

Measure	Information
<b>Total Employment</b>	Total number of workers who were employed by the same employer in both the current and previous quarter Answers the questions: <ul style="list-style-type: none"> <li>•Who is filling what jobs?</li> <li>•What industries are biggest employers?</li> <li>•What industries employ the largest numbers of particular types of worker?</li> </ul>
<b>Job Change</b>	Net Employment Change: The difference between current and previous employment at each business. Answers the questions: <ul style="list-style-type: none"> <li>•Which industries are expanding employment?</li> <li>•Which industries are contracting employment?</li> </ul>
<b>Job Creation</b>	The number of new jobs that are created by either new area businesses or the expansion of employment by existing firms. Answers the question: <ul style="list-style-type: none"> <li>•What industries are creating the most jobs?</li> </ul>
<b>New Hires</b>	Total number of accessions that were also not employed by that employer during the previous four quarters. Answers the questions: <ul style="list-style-type: none"> <li>•What industries are hiring the most workers?</li> <li>•Which industries are hiring older workers?</li> <li>•Which industries are hiring young workers?</li> <li>•What geographic areas are doing the most hiring?</li> </ul>
<b>Separations</b>	Total number of workers who were employed by a business in the current quarter, but not in the subsequent quarter. Answers the questions: <ul style="list-style-type: none"> <li>•What workers are leaving jobs?</li> <li>•What industries are workers leaving?</li> </ul>
<b>Turnover Rate</b>	Turnover Rate = $(1/2) * (\text{accessions} + \text{separations}) / \text{employment}$ (All Full Quarter Measures) Answers the question: <ul style="list-style-type: none"> <li>•What proportion of workers are new to the job?</li> </ul>
<b>Average Monthly Earnings</b>	Total quarterly earnings of all full-quarter employees divided by the number of full-quarter employees, divided by 3. Answers the question: <ul style="list-style-type: none"> <li>•What are the average earnings of core employees?</li> </ul>
<b>Average New Hire Earnings</b>	Total quarterly earnings of all full-quarter new hires divided by the number of full-quarter new hires, divided by 3. Answers the question: <ul style="list-style-type: none"> <li>•What are new hires earning?</li> </ul>

Special Note: Terminology on this page refers to information provided in the Local Employment Dynamics section of this profile.

